

NEW ENGLAND LMSC 2020 ANNUAL MEETING MINUTES

New England LMSC Annual Membership Meeting
Sunday, October 18, 2020 – 2:00 p.m.

1. Roll Call 2:04pm

- a. NELMSC Board Officers Present
 - i. Crystie McGrail - Chair
 - ii. Guy Davis - Vice Chair
 - iii. Al Prescott - Treasurer
 - iv. Mike Hurd - Secretary
 - v. Douglas Sayles - Membership Coordinator
 - vi. Alana Aubin - Communications
 - vii. Tara Mack - Awards
 - viii. Bob Ouellette - Coaches
 - ix. Sue Jensen - Officials
 - x. Jason Weis - Sanctions
 - xi. Jen Downing - Open Water
 - xii. Jason Eaddy - Top Ten
 - xiii. Laura Dennison - Para
 - xiv. Tracy Grilli - Hall of Fame
- b. Appointed Club Representatives Present
 - i. Todd Whitford (GBM)
 - ii. Doug Bosley (NEM)
 - iii. Jessica Stokes (NEM)
- c. Other Board Guests Present
 - i. Emily Cook (GBM) - Fitness Coordinator, USMS delegate
 - ii. Homer Lane (NEM-CCM) - USMS delegate
 - iii. Leo Letendre (NEM-NMEG) - USMS delegate
 - iv. Rick Osterberg (NEM-CRM) - SCY Championship Meet director
 - v. Alford Green (NEM-WAM) - SCM Championship Meet Director
- d. NELMSC Members Present
 - i. Bill Ryan (NEM-KING)
 - ii. Manuel Martines (NEM-YNS)
 - iii. Allan Kopel, (NEM-GSP)
 - iv. Beth Herman-Davis, EdD (UC02)
 - v. James A Pope (NEM)
 - vi. Adrienne Fontes (NEM-CCM)
 - vii. Kevin Carneiro (UC02)
- e. Non-NELMSC Attendees Present
 - i. Ally Segal (CT LMSC) - USMS Diversity & Inclusion Committee Vice Chair
 - ii. Janelle Munson-McGee (UC31)
- f. Board Members Absent
 - i. Bill Meir - At Large Fitness Chair
 - ii. Kate Radville - CRSC Club Rep
 - iii. Michelle Toner - HOLY Club Rep
 - iv. Christina Lorenson - KYM Club Rep
 - v. John Gillis - MESC Club Rep

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2. Chair Intro - Crystie McGrail, Chair

- a. Zoom etiquette reminder, call is being recorded for minutes purposes only
- b. Brief state of the LMSC
 - i. Review of resources to help Masters Swimmers - Crystie.
 - ii. Access to pools is increasing, but many still don't have access or the same levels of access. Moving in a good direction, but not normal yet.
 - iii. Open water exploding - one of the good things that has happened. Still people in open water, many of whom are normally pool swimmers.
 - iv. Hoping to increase resources as we move forward and host open water championships.
- c. Crystie McGrail reviewed the Unanimous Consent Protocol process.

3. **Adoption of 2019 Annual Meeting Minutes.** Approved as posted on the NELMSC website.

4. **Treasurer Report** - Al Prescott, Treasurer - [Report attached](#)

- a. Al reviewed difference between fiscal and calendar year.
 - i. Finances of LMSC - all taxes and finances on calendar year.
 - ii. Registration cycle runs from November to November however.
- b. Al summarized year end of 2019 - In 2019 budget was \$14,000, Actual revenue was ~\$20,000. Had budgeted to spend up to \$41,000 but only spent \$34,000. Made for negative \$14,000. LMSC had been holding cash for a long time. Decision was made to up the amount of services, and we had made an effort to bring balance from ~\$45,000 to ~\$32,000 as of September 2020.
- c. Al summarized COVID-19 and Registration cycle - No COVID-19 in 2019 and current issues. Annual registration cycle runs from November 1 to October 31. Normally there are a decent number of early registrations by Dec 31 and more by the Harvard meet in March. When the pandemic hit in mid March we saw a decrease in normal registrations and stopped spending money.
- d. YTD 2020 summary
 - i. 2020 Budget - originally \$28,236.
 - ii. 2020 YTD - actual \$14,474.
 - iii. Al reviewed expenses at a high level.
- e. Al comments: Not concerned about 2020 finances. Most members had registered for 2020 when COVID-19 started in March. Current pressures include many members going months without practices, meets and other USMS local services, which may affect registrations moving forward and negatively impact our ability to deliver on budgeted items. However, we do have a lot of membership loyalty, which means we will have members renewing regardless. Budget we have drafted has considered these factors. When swimming starts we want to be in a good position, and right now we have a decent cash position to be able to do that.

5. **Officer/Committee Reports**

- a. Guy Davis, Vice Chair - USMS COVID-19 Relief Program for Clubs / NELMSC survey results.
 - i. Guy read a [prepared statement](#) summarizing the work of the subgroup, which included Guy, Tracy Grilli, Doug Sayles, Doug Bosley and Leo Letendre. Under the USMS relief program, each NELMSC club or workout group could receive \$6 or \$10 (for Gold designation) in USMS matching funds for those teams that receive NELMSC funding. The NELMSC does not have as much financial flexibility as some other LMSCs.

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Therefore, we could not offer an individual team more than \$20 per member including the USMS matching funds. After reviewing the survey results, there was a range of opinions among the subgroup's members. Crystie, Doug Sayles and Doug Bosley felt there would be limited impact, and with COVID-19 we should consider keeping our reserves for the future Tracy felt we needed to do something as a goodwill gesture, but acknowledged that the funding we could provide any individual team would not be very impactful.

1. Question was asked about the definition of Gold Club. Crystie answered and Doug Sayles posted the [Gold Club definition](#) in the chat notes.
 2. Leo shared more relief program info based on discussions at convention. NELMSC would not be alone if we chose not to participate in this program.
- b. Mike Hurd, Secretary - [Report Attached](#)
- c. Jason Weis, Sanctions Chair - [Report Attached](#)
- i. In 2019 we had 3 sanctioned meets before COVID-19. Going forward meets and sanctions will depend on local/state guidelines and progress of a potential vaccine. From the USMS perspective, they are recommending not granting sanctions through November. But they have released a packet for how to run meets. Smaller or virtual with under 50 people. Jason's thoughts are what will work for us are for teams to run virtual meets as a workout, rather than a "meet." Continue monitoring as guidelines evolve.
 - ii. New rules passed for 2020 - most important one is we have to add an additional statement that clarifies intent of timing systems for records purposes.
- d. Tracy Grilli, Hall of Fame Chair - [Report Attached](#)
- i. Tried several times to schedule an award ceremony but hasn't worked out because of cancelled meets and meetings.
 - ii. HoF Committee decided 2020 induction ceremony will happen in 2021. No 2021 induction class. Next class will be 2022. Working with Tara to make sure 2020 recipients have a great ceremony!
- e. Jason Weis, Championship Meet Subcommittee - [Report Attached](#)
- i. Alford - WPI isn't allowing visitors on campus or any events for the foreseeable future. Best guess is spring or summer 2021.
 - ii. Rick - Harvard campus was shut down, but varsity teams are back in the pool which is a positive sign. Charles River Aquatics are swimming at the BSI Wellesley pool, but not at Harvard. Starting to hold kids meets at Wellesley, but not sure if we will be ready to run an 800 person Masters event in 2021.
 - iii. Jen added that Harvard will be making decisions by the end of this year for spring but it doesn't look hopeful for events outside of the Harvard community.
- f. Doug Sayles, Membership Coordinator - [Report Attached](#)
- i. General numbers overview
 1. New England - In 2020 we have 1,953 members compared to 2,393 in 2019. We have 24 registered clubs for 2021 versus 26 in 2020.
 2. National - In 2020 there were 50,874 members compared to 59,795 in 2019. There are 1,131 registered clubs for 2021 compared to 1,206 for 2020.
 - ii. Numbers of members nationally that have registered since COVID-19 is higher than anticipated, most likely because of Year-lus memberships, from which the NELMSC agreed to forego 2020 revenue.

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- iii. 85% renewal nationally, 81% renewal NELMSC.
- iv. Doug shared how he communicated with the national office.
- v. Subgroup consisting of Doug, Leo Letendre, Jessica Stokes and John Gillis worked on a rule amendment proposal that the NELMSC board agreed to submit to the USMS Legislation Committee. (Modified version of a proposal submitted to the NELMSC by GBM member Ed Gendreau in 2019.) The amendment proposed decreasing the club transfer waiting period from 60 days to 35 days, with a two transfer per year limit. This compromise proposal addressed past House of Delegates debates on this issue. It did not pass but was very close, within a few votes
- vi. A separate NELMSC-sponsored rule amendment closing loopholes so that swimmers cannot transfer clubs during a meet passed easily without incident.
- vii. Doug also shared a [breakdown of member and club demographics](#).
- g. Alana Aubin, Communications Chair - [Report Attached](#)
 - i. Didn't create many newsletters since COVID-19 outbreak.
 - ii. Asked officers to contact her about updating their sections of the NELMSC website.
- h. Tara Mack, Awards and Recognitions Chair - [Report Attached](#)
 - i. NELMSC awards -- Celebrated one person a day online for two weeks. One person declined the award.
 - ii. Did not nominate members for national awards this year due to uncertainties surrounding COVID-19.
 - iii.
 - iv. Future ideas:
 - 1. Weekly or monthly shoutouts on a different theme, such as dryland with photos and shoutout. Highlight people who created workouts and have a drawing.
 - 2. Ideas to have people keep checking the website.
 - 3. Celebratory shoutouts as well.
 - 4. Want to do legacy award, spans generations of athletes.
 - v. Tracy Gilli mentioned that 92-year-old Ted Haartz is going to rejoin NEM, even though he lives in AZ. He helped form NEM Swim Club and is a USMS past president.
- i. Bob Ouelette, Coaches Chair - [Report Attached](#)
 - i. One clinic last year with Bill Meier, \$450 profit, was well-received.
 - ii. Spring clinics did not happen due to COVID-19.
 - iii. Communicated with USMS COO Bill Brenner: certifications are not a priority, but hoping to have virtual classes by Spring 2021.
 - iv. Hoping to have in-person coach and swimmer clinics by Spring 2021.
- j. Sue Jensen, Officials Chair - [Report Attached](#)
 - i. This year we lost two outstanding officials, Priscella Davis and Bob Mank.
 - ii. Sue asked for a moment of silence of remembrance.
 - iii. Alana asked how we are going to reacclimate officials when meets start again. Sue responded that we will get them to shadow when meets start again. Manny Martines, NEM-YNS also responded that officials are already officiating in USA swimming events.
- k. Jen Downing, Open Water Chair - [Report Attached](#)
 - i. Five sanctioned events were cancelled in 2020.
 - ii. Hoping all events get rescheduled.

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- iii. We were supposed to host the 10 mile national championships in VT, which has been moved to next summer. Phil White is event director and can use assistance. Sanction has not been approved yet.
- iv. How we can support hosting of Open Water championships?
- v. Communicated with Bob Ouelette about holding OW coaching clinics.
- vi. Added 1,000 people to the Boston Open Water FB page. More interest in OW this year.
- vii. Crystie McGrail suggested getting a subcommittee to help come up with ways to support OW Championships. **Jen agreed and Crystie said they will connect on that at a later date.**

I. Jason Eaddy, Top Ten Chair - [Report Attached](#)

- i. No meets so no many updates.
- ii. SCY submission went in and there will be a LCM submission.
- iii. New England had 0 swims, lack of meets.
- iv. People did a good job with measurements this past year.
- v. Tracy Gilli question: Top times database (HOF do tallying from this resource), hasn't been updated so we are not able to continue with tabulations.
- vi. Need to explore transfer of NELMSC records to the NELMSC website.

m. Laura Dennison, Para Chair - [Report Attached](#)

- i. Planned coaches clinic last spring was cancelled due to COVID-19.
- ii. Share to coaches that there is an October virtual clinic available for coaching para swimmers run by US Paralympics committee (not NELMSC run, but open to all)
- iii. Hoping to host a local virtual clinic in early spring.
- iv. Want to survey all coaches by December to figure out what support they need
- v. Ally Segal, CT LMSC, described her experience attending a coaches clinic in MD. Ally said the training is fantastic and useful on many levels.

n. Emily Cook, Fitness Coordinator (on behalf of Bill Meier, At Large Fitness Chair) - [Report Attached](#)

- i. No updates, all events have been cancelled.
- ii. Doug Sayles mentioned that Bill Meier's mom passed away this past week.

6. Unfinished Business

- a. Should the Fitness/ALTS Chair role be codified in NELMSC bylaws as a duly elected officer? **No action taken. Leave as unfinished business.**

7. New Business

a. [Bylaws updates](#) - Doug Sayles, Membership Chair

- i. Doug reviewed edits bringing bylaws in line with the USMS Publications Style Guide apropos grammar, punctuation and formatting changes. Motion to accept the changes made and seconded. *Motion passed via unanimous consent.*
- ii. Doug reviewed edits to fix obsolete references in the bylaws. Motion to accept the changes was made and seconded. *Motion passed via unanimous consent.*
- iii. **Action Item: Homer Lane, NEM-CCM, addressed appropriateness on Article 6, Section E. Quorum of 25% of the board members present. No motion to change now. Suggestion is to research and propose edits at next year's annual meeting. Leo Letendre (NEM-NMEG) and Homer Lane volunteered. Section F will also need to be changed to reflect changes in E.**

b. USMS Annual Meeting Recap and Highlights - Leo Letendre (NEM-NMEG)

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- i. Virtual meeting was good and bad.
 1. Good, anyone could listen at any time whether delegate or not. Schedule and format allowed delegates to attend more meetings.
 2. Sunday lasted longer than expected.
 3. Highlights
 - a. National office spending time and money on modifying website and supporting programs.
 - b. Close to finishing the overhaul of My USMS gated content
 - c. Magazine will go virtual if membership does not reach ~40K.
 - d. After several failed attempts in past years, the House of Delegates changed course and formally removed past USMS presidents from the BOD as automatic non-voting members (except for the immediate past president, which remains as a member of the Executive Committee). If past presidents want to sit on the BOD moving forward, they must stand for election.

Convention will change in 2021 because USA Swimming has decided not to participate in the United States Aquatic Sports convention. USMS' convention plans are TBD Unified fee revenue is supposed to support delegates convention hotel room expenses.
 - e. ALTS grants will be coming back in 2021.
 - f. USMS still needs volunteers at the national level. Need new ideas. Encourage fellow swimmers to get involved.
 - g. USMS member Andrea Getz from UCLA received the Nobel Prize in Physics.
 - h. Suggested that people visit USMS website and review swimmers who have passed away.
- c. USMS Financial Update - Homer Lane (NEM-CCM)
 - i. USMS is in good financial standing because of sound financial control and investment performance. Over the past 10 years, net assets grew from 1.6M to 4.2M projected for EOY 2020..
 - ii. Driving a lot of that growth was USMS' decision 10 years ago to invest - portfolio started with \$1.8M and has grown to \$3.3M (84% gain).
 - iii. USMS financial position in good shape to cope with 2020.
 - iv. National office took dramatic steps back in April. Cut 25% of expenses from budget. Eliminated three national office staff positions took other steps to cut costs.. Reported a loss, but only \$98K. With strong equity base it's not high.
 - v. Budget assumptions are based on two scenarios in 2021: A 40,000-member model and a 50,000-member model. Predicting unprecedented loss based on these numbers - \$473K or \$346K, respectively. Will review staffing levels again next spring.
 - vi. This year budget won't be done until after Thanksgiving, so the draft budget presented at the convention was based on these assumptions.
 - vii. Even if we have these losses, it only represents 10% of assets, so in pretty good shape
 - viii. Leo asked if USMS participated in PPP. Homer answered that USMS received ~\$250K, which helped minimize the operating loss. PPP rules require USMS to repay \$50K as a loan and keep ~\$200K as a grant.

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- d. 2021 Nominating Committee - Guy Davis, Vice Chair
 - i. Committee usually empaneled early in odd-numbered years, but Guy is looking to empanel the committee sooner to facilitate a full slate of candidates at next year's annual meeting.
 - ii. **Asked to put out brief email to board to have committee approved.**
 - iii. Doug mentioned that it is all of our responsibility to look for our successors, mentor and help bring them along.
 - iv. Crystie mentioned that Mike Hurd is stepping down as secretary in 2021.
- e. Diversity & Inclusion - Ally Sega (CT LMSC) - USMS Diversity & Including Committee Vice Chair (Guest)
 - i. Ally described the D&I roleole that the CT LMSC created this past year. as a board position.
 - ii. Primary responsibility is to serve underrepresented populations (para athletes, people of color, LBGT groups, younger age groups)
 - iii. Also working with coaches to help people feel more included in swim groups.
 - iv. Also making sure the depiction of Masters Swimming portrayed through social media is an appropriate image. Lesser known stories, all clubs get equal, well-rounded coverage. Avoid website content that could be seen as derogatory or offensive.
 - v. Third party is creating a conflict resolution team to ensure all constituencies are fairly represented.
 - vi. Jess Stokes if USMS has considered removing "Masters" from the organizational name -- other organizations are phasing out "Masters.". Ally said there has been no such discussion within the USMS D&I Committee.
 - vii. **Crystie McGrail proposed creating a subcommittee to look at creating a Diversity and Inclusion position. Beth Herman and Laura Denison volunteered to be on the committee. Crystie will connect with them to discuss next steps.**

8. Budget for 2021 Al Prescott, Treasurer

- a. Al reviewed proposed 2021 budget, fees & subsidies by line item and compared to 2020.
- b. Discussion of 2021 USMS annual meeting budget. Given current uncertainties the 2021 amount was kept the same as 2020.
- c. Discussion of 2021 Open Water budget. Doug pointed out that the one-time 2019t OW championship support line item was \$5K, of which \$4K was ultimately spent. We did not want to create an annual expectation, but in light of current circumstances is the budgeted amount enough to support and encourage participation in the 2021 OW championship in Vermont?. **Crystie empaneled an OW subcommittee to discuss**, but for now will keep the allocated amount where it is.
- d. Discussion about funding the Para Coaches Training. Laura said a NELMSC donation would be nice, but not necessary. **Crystie said to discuss offline, as donations are not included in the current budget for any other programs.**
- e. Discussion about 2021 NELMSC annual meeting expense. Would want to meet if we are able. Budget is higher than 2020 because it provides an opportunity for Hall of Fame awards. Doug Sayles suggested it might also cost more next year due to high demand for facilities if/when in-person meetings resume in earnest.
- f. Total adjusted net budget is \$21,586 expenses offset by \$18,900 forecast revenue, resulting in a small deficit of \$2,686. We currently have \$32,000 in the bank. Reasonable budget that

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invests in members and getting them back in the pool reengaged with Masters programs and events.

g. 2021 BUDGET ADOPTED with no objections.

h. 2020 Budget Phase One and Phase Two Relief discussion.

- i. Guy Davis reviewed Phase One again. Subgroup ended up on the fence about the program and potential benefits. Subgroup members split on whether to participate. Guy said there would be an additional volunteer time commitment to manage the program. The forecast expense to the NELMSC would be ~\$4,000 based on survey results, acknowledging that actual applications could differ from those survey results.
- ii. Doug Sayles reviewed the USMS Phase Two relief program again. For each club or workout group with more than five USMS members that renews for 2021, USMS will reimburse half of the \$60 club/WG registration fee if the LMSC covers the other half. The NELMSC expense would be \$2,220 if we provide \$30 for 42 teams with five or more USMS members and \$60 for 16 teams with one to four USMS members..
- iii. Crystie McGrail proposed a vote on Phase One and Phase Two relief through Zoom poll.
 1. **Phase One was approved by vote for 2020.**
 2. **Phase Two was approved by vote for 2020. See Footnote.**
 3. **Guy Davis will set up a meeting with subcommittee to get communications out to provide update on programs, and then discuss processing and review**
- iv. Doug Sayles explained that USMS will not participate in Phase Two if we participate in Phase One, but suggested the NELMSC help subsidize regardless.

9. Motion for meeting to adjourn, moved and seconded. Meeting adjourned at 5:16pm.

Footnote:

USMS subsequently clarified that the NELMSC only qualifies for Phase 1 or Phase 2 Relief Program matching funds, not both. Consequently, Doug Sayles circulated a motion via email to increase the NELMSC 2020 club renewal reimbursement line item by \$1260 to cover the full \$60 renewal fee for all 58 NELMSC clubs and workout groups with any 2020 affiliated members. Motion passed: needed 12 yes votes; received 16 yes votes out of 16 responses from board members. Treasurer Al Prescott is adjusting the 2021 budget accordingly.

Suggested Attachments:

1. NELMSC Meeting Minutes
 - a. 2019 September Minutes
 - b. 2020 January Minutes
 - c. 2020 May Minutes
2. 2020 Unanimous Consent Protocol
3. Officer Reports
4. 2021 Draft budget

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2020 NELMSC Communications Chair Report

Last Updated: 10/3/20

[Use the table below to track monies available and assigned to this chair role, use one row per budget line item, track projected use prior to the completion of a quarter and actual use once a quarter is completed.]

2020 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
Website, domain registration, Constant contact emails	\$780	0	0	\$535.42 (Constant Contact)		\$535
NELMSC nametags	\$70	\$60.63	0	0	0	\$61
Postal mailing to NELMSC membership	\$986	0	0	0	0	0

Current Initiatives [Use this space to provide a bulleted list of initiatives you have conducted, are conducting currently, or will conduct this year. Include a one sentence status update or recap.]

1. Bi-monthly e-newsletter – Not exactly bi-monthly anymore due to lack of events/material. Sent out a short newsletter (mostly admin stuff and volunteer requests) on Oct 2.
2. Swimmer survey – was included in the most recent newsletter and I will sent it out separately to try to get more responses as well. Then take a look at the results in advance of the board meeting.
3. Hall of Fame page buildout – Done; Website looks good, and we announced one inductee per day via Facebook during the month of April. I thought this was very well-received.
4. Awards – Worked with Tara to create “NELMSC Awards Week” in May. Similar to HOF, we did a Facebook post/website announcements/email to the recipient to announce one award per day.
5. Other social media engagement – Posting irregularly/as needed
6. Coach content – Stopped Workout Wednesday in late March. Pending survey results, may be good to restart it.
7. Open water page buildout – I did start trying to add more info linking to local Facebook groups but have not done much more than that.
8. NELMSC nametags – Done. \$60.63 in total for 4 new board members.
9. Postal mailing – Ended up not doing this. Maybe for 2021? But I think a big part of it is to announce events, so without events or some semblance of when they might return, I’m not sure it’s worth doing.

Potential Future Initiatives [Use this space to track ideas, suggestions, wish list items.]

1. New photos/art for website
2. Open water page buildout continuation
3. Full website review/update
4. NE OW Championship subcommittee

2021 budget – should be the same as this year for website, etc. We can discuss if it’s worth doing the mailers. Maybe we could mail to people in ~Feb who have not yet renewed, if we’re able to have meets?

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2020 NELMSC HOF Chair Report

Last Updated: 11/3/2019

[Use the table below to track monies available and assigned to this chair role, use one row per budget line item, track projected use prior to the completion of a quarter and actual use once a quarter is completed.]

2020 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
Hall of Fame Induction	\$900					

Current Initiatives [Use this space to provide a bulleted list of initiatives you have conducted, are conducting currently, or will conduct this year. Include a one sentence status update or recap.]

Members of the committee are – Steve Carroll (NEM), Elaine Howley (NEM), Bob Johnston (MESC), Frank McQuiggan (NEM), Gail Penthany (GBM), Sandy Potholm (MESC), Dan Rogacki (NEM), and Tracy Grilli (NEM)

Contributor Category

Sub Committee – Dan, Sandy, Bob, Gail & Tracy

Our second (and final) “Trailblazer” class included the following volunteers from the 1990’s and early 2000’s. These members continued to contribute to the success of NEM and MESC and/or formed Great Bay Masters, our other major NE LMSC club.

- Phil Baker - GBM
- D Barr Clayson – NEM
- Ed Gendreau - GBM
- Kim Goodwin – NEM
- David Grilli – NEM
- Tracy Grilli – NEM
- Esther Lyman – NEM
- Tom Lyndon – NEM
- Ann McDermott – NEM
- Robert Seltzer – NEM
- Stephanie Walsh – NEM

Moving forward to the class of 2021*, we will transition from “Club Trailblazers” to “LMSC Contributors”, relying on the Club’s and NE LMSC websites and newsletters.

Open Water/Long Distance Category

Sub Committee – Elaine, Frank & Tracy

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2020 was our first induction class for this category which recognizes the following members based on their outstanding long distance or open water swimming accomplishments achieved while a member of the New England LMSC.

- Sharon Beckman – NEM
- George Brunstad – NEM
- Jennifer Dutton – NEM
- Elaine Howley - NEM

Pool Performance Category Sub Committee – Steve & Tracy

The Pool Performance category recognizes the following members based on their outstanding swimming accomplishments achieved while a member of the New England LMSC.

- Fritz Bedford – NEM
- Ted Haartz – NEM
- Christie Hayes – NEM
- Kathy Slifer – NEM

NE LMSC Hall of Fame Induction All Committee Members

*The 2020 induction ceremony was scheduled to take place at the NE SCY Championships at Harvard. As we all know, this meet was cancelled due to the COVID-19 pandemic. Our plan “B” was to have the ceremony in July following the Jenny Thompson meet, and again this was cancelled. At this time, we mailed the plaques to the recipients.

Plan “C” was to make the presentation at the Annual Meeting. Now, this meeting is virtual, and the committee did not feel this was the appropriate setting for a ceremony. Therefore, the committee has decided that our 2020 class will be inducted in 2021. In addition, because there has not been much swimming and/or volunteering in 2020, our next induction class will be 2022.

NE LMSC Hall of Fame Website Sub Committee - Elaine, Tracy & Alana

Elaine and I worked with Alana Aubin who in turn created a great [HOF page](#) on the NE LMSC website. Please check it out! Thank you Alana!!!

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Potential Future Initiatives

Below are other responsibilities that we will work on after the first of the year.

1. Induction Ceremony – Again, it is all up in the air due to the pandemic and meet schedule. “Plan A” is Friday evening immediately following the meet. Jen Downing will make arrangements for it to be held “the Halls” right next to the pool, Harvard Catering (menu), cash bar (beer and wine), ticket price, ticket sales. “Plan B” would be on the pool deck on either Saturday or Sunday. “Plan C” would be to have it following a meet, target is the Jenny Thompson meet.
2. Presenters – HOF members
3. Display – 2020 inductee class, on the pool deck during the Harvard meet
4. We will continue to tabulate for pool performance and reach out for potential nominees for Contributor and Open Water/Long Distance

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2020 NELMSC Membership Coordinator Report

Last Updated: October 4, 2020

2020 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
Registration Supplies	100	0	0	0	0	0

2020 Recap & Current Initiatives

1. Created NELMSC Google Drive folder populated with key documents to facilitate NELMSC governance for incoming Chair and Secretary and other board members
2. Edited and posted NELMSC [bylaws](#) and [2019 annual meeting minutes](#) and forwarded to USMS national office
3. Notified national office of current NELMSC board members and contact info; followed up to ensure USMS records and website were accurately updated
4. Researched, drafted, finalized and posted [2020 unified fee memo](#) online (linked in NELMSC e-newsletter)
5. Updated NELMSC 2020 fees and other settings in USMS registration system
6. Updated 2019 and 2020 NELMSC [paper registration forms](#)
7. Updated [Join](#) and [About](#) (BOD, Annual Mtg, & Demystifying USMS primer) pages at www.nelmsc.org
8. Reminded and helped club and workout group contacts register/renew for 2020 (with national office)
9. Reminded and helped individual members register/renew for 2020 (and 2021 Year Plus memberships)
10. Followed up with event directors and other NELMSC officers as necessary to enforce event sanction requirements relating to registration reports and payments
11. Communicated with USMS leadership and national office regarding the unified fee initiative, other registration issues, and USMS COVID-19 response plans
12. Compiled and posted online dryland exercise resources and aquatics-related COVID-19 resources
13. Participated in national governance as member of USMS's Legislation and Membership committees
14. NELMSC Registration Task Force (Doug, Jessica, John, Leo)
 - a. Researched, assessed options and developed recommended course of action for proposed USMS club transfer rules; marshalled through NELMSC Board and USMS Legislation and Membership committees
 - b. [L-17 proposal](#) for a 35-day club transfer waiting period and a 2-transfer limit per year was defeated in the USMS House of Delegates 113-111 (20+ no votes)
 - c. [L-18 proposal](#) to eliminate intra-meet club transfer loopholes easily passed and adopted by HOD
15. Helped NELMSC Club Debt Relief Task Force field a club & workout group survey and prepare a summary and recommendations for potential consideration by the NELMSC board
16. NELMSC Grievance Committee – No new actions required or taken during 2020
17. Proposed amendments to the NELMSC bylaws for the board chair's consideration
18. Prepared the **attached 2020 Registration Stats summary** for the 2020 NELMSC Annual General Meeting
19. Field incoming member and club/WOG inquiries; update registration records as needed (ongoing)
20. Generate registration and revenue reports for other NELMSC officers as needed (ongoing)

Potential Future Initiatives

1. Facilitate 2021 annual renewal/registration process.
2. Help clubs, workout group and members identify and take advantage of USMS and NELMSC resources.
3. Consider whether to modify/resubmit this year's L-17 transfer rules amendment in light of the close HOD vote, which likely would have passed and been adopted if the NELMSC had fielded its full complement of delegates.

NEW ENGLAND LMSC 2020 ANNUAL MEETING MINUTES

4. Possibly suggest revisions to existing NELMSC & USMS grievance procedures or at least develop the rationale for why USMS should revisit its recommended LMSC grievance procedures. I do not want this project but we discussed doing it at some point. I will gladly step aside if someone else wants to chair the GC.

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2020 NEW ENGLAND MEMBERSHIP STATISTICS THROUGH OCTOBER 2ND							
<i>Total 2020 membership is down ~19% from 2019 (1,943 @ 10/2/2020 vs 2,393 @ 10/31/2019)</i>							
DATE	# Renewing	# Returning	# New	# Total	% Renewing	% Returning	% New
2019-11	447	38	42	527			
2019-12	630	19	19	668			
2020-01	314	42	42	398			
2020-02	112	40	59	211			
2020-03	15	7	14	36			
2020-04	4	1	0	5			
2020-05	4	0	2	6			
2020-06*	3	2	8	13			
2020-07*	4	8	12	24			
2020-08*	10	8	17	35			
2020-09*	5	4	9	18			
10/2/2020	0	1	1	2			
Totals	1,548	170	225	1,943	79.67%	8.75%	11.58%
<i>* 90 Year-Plus members paid \$0 for the remainder of 2020 + \$60 for 2021</i>							
AGE	# Total	% of Total		GENDER	# Total	% of Total	
18-29	164	8.44%		Men	997	51.31%	
30-39	220	11.32%		Women	946	48.69%	
40-49	340	17.50%		Total	1,943	100.00%	
50-59	545	28.05%					
60-69	477	24.55%					
70-79	173	8.90%					
80-89	23	1.18%					
90	1	0.05%					
Total	1,943	100.00%					
SUBCATEGORIES			# Total	% of Total			
Self-Identified Coaches			202	10.40%			
Certified USMS Coaches			132	6.79%			
Certified ALTS Instructors			95	4.89%			
Paid for Coach/ALTS Designation			119	6.12%			
Self-Identified Officials			39	2.01%			
Opted out of LMSC Emails			12	0.62%			
CLUBS							
<i>Year</i>	<i># Clubs</i>	<i>0 Members</i>	<i>1-4 Members</i>	<i>UC02</i>	<i>Largest Clubs</i>		
2020	23	6	9	309	NEM 1228, MESC 165, GBM 108		
2019	25	5	8	476	NEM 1412, MESC 211, GBM 91		
WORKOUT GROUPS							
<i>Year</i>	<i># WGs</i>	<i>0 Members</i>	<i>1-4 Members</i>	<i>NEM-UNAT</i>	<i>Largest WGs</i>		
2020	43	2	7	168 (1,228)	SWMR 148, CRM 138, GSP 67		
2019	51	4	11	162 (1,412)	SWMR 176, CRM 140, GSP 86		

NEW ENGLAND LMSC 2020 ANNUAL MEETING MINUTES

2020 NELMSC Officials Chair Report

Last Updated: 10/5/2020

[Use the table below to track monies available and assigned to this chair role, use one row per budget line item, track projected use prior to the completion of a quarter and actual use once a quarter is completed.]

2020 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
2021 rule books for officials (regular and mini-sized)	\$300					

Current Initiatives [Use this space to provide a bulleted list of initiatives you have conducted, are conducting currently, or will conduct this year. Include a one sentence status update or recap.]

1. January 25th Officials Certification Training Clinic — This clinic took place at the USA Swimming office in Needham, Mass on Saturday, January 25th, 2020. This was the first time our LMSC has hosted an officials training clinic for masters swimming. Ken Galica, one of our very senior officials, was the facilitator.

Thirteen people attended, with one observer (Crystie McGrail). I was delighted that so many people were interested in becoming a meet official. It will especially help in the planning of mini-meets, when we sometimes have difficulty staffing these meets with officials.

The list of 13 registered participants included: Kevin Loughlin, Chris Phalen, Manny Martines, Eileen Glovsky, Doug Sayles, Daniela Klaz, Kyle McElroy, Patricia Lambert, Timothy Burke, Michael Kiey, Dennis Mitchell, John Gillard, John C. Gillard, and Crystie McGrail (observer).

2. List of Active Officials -- I continue to maintain my list of officials eager and willing to officiate at masters meets. A handful of people who attended the Jan 25th officials certification training clinic have taken all the tests and some had even started officiating.

We lost two of our most senior officials this past year -- Priscilla Davis and Bob Menck. Our pool decks will absolutely miss their presence during our masters meets. These two were full of personality and their love of officiating and masters swimmers was always present. It's a heartbreaking loss for New England masters swimming.

3. 2021 Rule Books — I am not sure if I will be ordering rule books for 2021. It all depends on when and whether swim meets will be held this year. In any event, [the full rule book is always available on the USMS website](#).

3. 2019/2020 Appreciation Awards — Bob Fredette, our most senior official, was awarded with a Lifetime Appreciation Award this past May. This was done virtually as our Harvard meet (and the awards ceremony) were cancelled this year due to covid. Bob was extremely touched to receive

NEW ENGLAND LMSC 2020 ANNUAL MEETING MINUTES

this well-deserved award, and commented, “I have enjoyed every minute during all these years of working with masters swimming.” He has been involved in the officiating for masters swimming for the past 22 or more years. He has officiated at every Harvard masters meet. The first one was held in 1999. Super congratulations again to Bob, and a big thank you to TMack for coordinating.

Potential Future Initiatives [Use this space to track ideas, suggestions, wish list items.]

1. USA-Swimming Local Swim Committee (LSC) counterparts -- I'd like to reach out and be more in touch with my USA Swimming officials counterparts. Could definitely learn from their initiatives. Consider coordinating a clinic for both USA Swimming and U.S. Masters Swimming officials to be certified.
2. Meet evaluation reports -- I may consider asking Meet Referees to write a Meet Evaluation Report after each major championship meet. The report would then be reviewed by the NELMSC Board. The goal would to enable future event improvements.

NEW ENGLAND LMSC 2020 ANNUAL MEETING MINUTES

2020 NELMSC Open Water Sanction Chair Report

Last Updated: 9/19/20

[Use the table below to track monies available and assigned to this chair role, use one row per budget line item, track projected use prior to the completion of a quarter and actual use once a quarter is completed.]

2020 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
Open Water Clinic	\$800	\$0	\$0	\$0		\$0
Open Water Sanction Subsidy	\$2,500	\$0	\$0	\$0		\$0
USMS OW 10-mi Nat'l Champ @ Kingdom Swim, VT	\$1,250	\$0	\$0	\$0		\$0

Given \$0 in expenditures for 2020, expect to request similar amounts for 2021.

Current Initiatives [Use this space to provide a bulleted list of initiatives you have conducted, are conducting currently, or will conduct this year. Include a one sentence status update or recap.]

1. Although USMS waived sanction fees for summer 2020 events, all 5 approved OW sanctions were cancelled due to COVID (Charles River, MBCC Hopkinton & Brewster, Kingdom Swim 10-mi National Championship, Glen Lake). Kingdom Swim 10-mi National Championship sanction already transferred to July 24, 2021 (see below). Glen Lake sanction also transferred to Aug 15, 2021. Two MBCC events were both new this year – some growing pains with their sanction application (events include both youth and adult, with multiple distances, hence insurance questions) but should be far easier next year having gone through process once before.
2. Phil White had already put in bid to host USMS OW 25k national championship in 2021. With 2020 10-mi national championship event being bumped by a year, he is now in process of submitting bid to host 25k event in 2022. Stephen Rouch assisting Phil with paperwork and logistics. Will make sure sanction application is complete and approved prior to Phil opening registration.
3. Good Q&A with USMS about online re-certification for OW safety positions. **Q: appears the online certification for open water [safety director and referee](#) is good for 3 years. What is the process for renewal and does USMS keep track when these roles require "re-certification," or is it based on the honor system? A: Yes, the certification is good for 3 years, however, currently, USMS doesn't have a recertification process in place for when a cert expires (working on it). We do track everyone's expiration date. So, in the meantime, nobody's cert will expire until we have something in place to re-certify them.**

Also inquired with USMS whether information exists re: benefits of sanctioning with USMS. National Office has now updated their website with a great [resource page](#).

4. Bob Ouellette and I had several exchanges re: a possible OW clinic this summer, but with COVID restrictions on group gatherings and challenges in finding a suitable location with pool closures, we ultimately did not pursue this idea. Bob does have slides and topics prepared but we felt they would be more useful if delivered/demonstrated in person vs discussed virtually. I will say, thanks to several NELMSC board members, we were able to share with our members some safety tips for

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early-season OWS. And Elaine Howley continued to update members and the greater USMS community about scientific findings and COVID implications for swimming.

5. Finally, despite a cold spring, one of the silver linings of pool closures during COVID was that everyone migrated outside. We had an incredible summer season (still continues!) and the [Boston Open Water Swimming](#) Facebook page saw over 1,000 new members join between mid-March and mid-Sept. Tons of folks at Walden, Mystic, Pleasure Bay, Nahant, Nantasket, and many other watering holes. Great discussions about cold water acclimation, wetsuits, tow floats, learning to monitor conditions, and other resources/best practices. This welcoming community was the saving grace for many during an unusual quarantine season with no competitions and limited training options. I'm excited to see the growth of OWS in the region!

Potential Future Initiatives [Use this space to track ideas, suggestions, wish list items.]

1. Goal for fall to update OWS section of NELMSC website, including links to new section of USMS site with their resources, specifically about sanctioning new events. Will also work with Alana to help encourage nominations for Frank Wuest OWS Award.
2. Will also work with Stephen Rouch to fully support Phil White as he looks to host the Kingdom 10-mi national championship. NELMSC needs to partner and clarify "staffing" duties with USMS national office.
3. With the hope that Summer 2021 is "back to normal," will plan to organize OW clinic with Bob Ouellette.

NEW ENGLAND LMSC 2020 ANNUAL MEETING MINUTES

2020-2021 NELMSC Para Athlete Chair Report

Last Updated: 10/17/20

[Use the table below to track monies available and assigned to this chair role, use one row per budget line item, track projected use prior to the completion of a quarter and actual use once a quarter is completed.]

2020 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
Coaches Clinic	50.00			Plan To Use Here If COVID free		

Current Initiatives [Use this space to provide a bulleted list of initiatives you have conducted, are conducting currently, or will conduct this year. Include a one sentence status update or recap.]

1. Increasing visibility of para swimmers so para swimmers know what is out there and also in turn creating inclusive environments - Laura wrote an article for Alana on what para swimming is and how to create more inclusive environments on the coaching and athlete levels
 - Laura created a proposal for a recognition heat December 2021 (pending COVID)
2. Providing Coaches With “on the spot” Training – Hoping To Host An In Person Clinic July 2021. **There is one virtual clinic being held at the end of October through U.S. Paralympics- Laura to email Alana/coaches chair with the date Local Virtual Clinic January 2021 (see below)**
3. **Massachusetts Virtual Clinic- Early January 2021 with video and panelists from Adaptive Sports New England/Local Coaches on Coaching the Para Swimmer**
4. Survey coaches about interactions with para swimmers/what is needed via google form by December 2020- who would like to help Laura create the form?

Potential Future Initiatives [Use this space to track ideas, suggestions, wish list items.]

1. Para Visibility Heat at next championship meet- December 2021

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2020 NELMSC Pool Sanctions Chair Report Template

Last Updated: Oct 3, 2020

[Use the table below to track monies available and assigned to this chair role, use one row per budget line item, track projected use prior to the completion of a quarter and actual use once a quarter is completed.]

2020 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
Sanction Fees (\$50/meet)	600	100	0	0	0	100
Recognition Fees (\$50/meet)	400	50	0	0	0	50

Current Initiatives [Use this space to provide a bulleted list of initiatives you have conducted, are conducting currently, or will conduct this year. Include a one sentence status update or recap.]

2020 Initiatives:

1. NELMSC Meet Evaluation Form
2. Follow-Up communications and evaluation forms for sanctions chairs
3. Generate list of possible NE-LMSC recognized "observers" for recognized meets

2020 Sanctioned Meets (Pre-Covid):

- 2 Sanctioned
- 1 Recognized meet

Moving forward- USMS to release "Back to Competition" Guide in the next couple of weeks (by end of October)

2021 Projections:

1. USMS to sanction events in November □ 2-3 small meets in NELMSC (~150 in fees, still covered in 2020 budget)
2. 2021 Fee Forecasts:
 - Regular year sees 8-10 meets (~600 in Sanction fees)
 - Return to meets Mid 2021 (4-6 Meets □ ~300 in Sanction/Recognition Fees)
 - Given generally tighter local restrictions in NE areas, expect somewhere around 50% of meets, likely concentrated in latter half of 2021 (also vaccine dependent)

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Potential Future Initiatives [Use this space to track ideas, suggestions, wish list items.]

4. COVID19 Compliant Safety Guide for Sanctioned Meets
 5. Virtual Meets for NELMSC

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2020 NELMSC Secretary Chair Report

Last Updated: 9/28/20

2020 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
	\$0					

Current Initiatives - Following are initiatives I am working on

1. Scheduling quarterly board calls, distributing minutes
2. Find a successor for Secretary

Potential Future Initiatives

I will probably not be continuing on the board after 2021. Over the next year I am open to helping with these projects.

1. Create/Update BOD annual working calendar
2. Will be a second set of eyes on the website
3. Contributing to Instagram and Twitter to create more followers and engagement - will work with Alana on this for the remainder of 2020 and into 2021
4. Bylaws - maintain current version, record all changes: Project for 2020-21 will be:
 - a. Creating a guide to operations,
 - b. best practices or standard procedures for how the NE LMSC functions

NEW ENGLAND LMSC 2020 ANNUAL MEETING MINUTES

2020 NELMSC [Awards and Recognition] Chair Report TMack

Last Updated: [10/1/2020]

[Use the table below to track monies available and assigned to this chair role, use one row per budget line item, track projected use prior to the completion of a quarter and actual use once a quarter is completed.]

2020 Budget Line Item \$500 allotted	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
	\$500			\$119.38		\$380.62

Current Initiatives [Use this space to provide a bulleted list of initiatives you have conducted, are conducting currently, or will conduct this year. Include a one sentence status update or recap.]

1. Update, promote, and establish upcoming recipients for the Awards and Recognition for March 2020, includes:
Updating A&R forms => ~~done & moving FWOWS to Summer season~~*Updating for 2021
Sending thank yous to those whom made nominations => in progress
Requesting Alana as Communications Chair to announce (next round) of nominations and the dates of which nominations end. => done and thank you Alana
2. Continue work with Tracy Grilli, HOF Chair to develop an "Awards Mix and Mingle" evening for a post-session event...perhaps Friday, March 20th or Saturday, March 21st 2020 *2021
Purpose:
 - a. To provide an opportunity for swimmers to 'hang out' and get together across teams and outside of the pool.
 - b. To provide teams with an opportunity to gather in one area with food delivered to save time and energy on going out as a large group.
 - c. To celebrate the amazing accomplishments of our wonderful community at large
 - d. To create even more excitement about our amazing community and boost nominations and awards/recognition on the local and national level. *Postponed until next year. Dates/Pool avail
3. Continue to grow our nominations and recipients of National awards and recognition. => done & on-going (#4) *Unfortunately, I did not submit applicants this year. Thought it was on hold.
4. Work with Sue Jensen to assist Pricilla Davis and Bob Fredette recognized at the national level.
⇒ done BUT, resistance from Bob so... IN PROGRESS too *Still declining this award
5. Voting and Scoring for HOF 2020 inductees on behalf of Tracy (as she was nominated);coord w/ Rick

Potential Future Initiatives [Use this space to track ideas, suggestions, wish list items.]

1. Create an e-celebration opportunity for a quick "Shout-Out" that may not be as extensive as an official nomination or award possibility yet still get the community and members heard with regards to their appreciation and good works. IN PROGRESS and open to suggestions
*May include sending certificates in the mail and highlighting them on our webpages, IG, etc.
2. Develop a "Legacy Foundation" of some kind. Not sure what this may look like, but an idea of celebrating those whom were pioneers in the pool and creating a possible scholarship or fund in their honor. IN PROGRESS and open to suggestions
3. Research locations for post-session gathering and possible catering or food options in such a venue.
4. Obviously this year has been most unique. Looking to create new enthusiasm for 2021 and not have any restrictions for eligibility from 2020. Will post and promote awards in Jan 2021.

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5. I purchased Zoom with personal funds this year. Using it for both NELMSC and more. Did not claim the \$149.

NEW ENGLAND LMSC 2020 ANNUAL MEETING MINUTES

2020 NELMSC Coach's Chair Report

September 18,2020

2020 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr-Jun)	Q3 Use (Jul-Sep)	Q4 Use (Oct-Dec)	Total Used
Local Host clinics- \$2,400	0	Profit=\$450	0	0	0	0 (\$450 profit)

Current Initiatives

Last January we hosted a Freestyle Clinic with Bill Meier at the Portsmouth Indoor Pool. The clinic generated revenues of \$1,400 with associated expenses of \$950 (pool rental-\$450, Bill's fee-\$500) thus realizing a profit of \$450 from the event.

Since then we've held no further events or incurred any additional expenses.

To date, we've not utilized any of the \$2,400 budgeted to host local clinics and with the profit of \$450 should have a balance of \$2,850 in that line item.

Given the current COVID environment I don;t foresee holding any in person clinics/workshops for the remainder of this fiscal year.

Potential Future Initiatives]

1. We're exploring the possibility of conducting a workout writing clinic for coaches. I don't anticipate any clinician costs but , if we include lunch, may incur minor expenses.

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2020 NELMSC Top Ten Chair Report

Last Updated: 2020 October

2020 Budget Line Item	Amount Requested	Q1 Use (Jan-Mar)	Q2 Use (Apr Jun)	Q3 Use (Jul Sep)	Q4 Use (Oct Dec)	Total Used
n/a	\$0					\$0

Current Initiatives

1. Ongoing Meet Results Entry – Top Ten continues to provide ongoing meet results entry at the conclusion of NE LMSC sanctioned meets and filing the overall submission 3 times per year.
2. *Currently* – Eagerly awaiting meets so we can have results to submit again.

Potential Future Initiatives

1. Top Ten Relevant Reminders – Create two automated emails per sanctioned meet: (1) one week prior to the meet, email host with information on pool measurements and (2) one day afterward, email requesting meet results.
2. Help migrate Ed Gendreau's all-time top swims list to one hosted by the LMSC and maintained by Top Ten.

NEW ENGLAND LMSC 2020 ANNUAL MEETING MINUTES

Treasurer report in pdf file to be attached

New England LMSC - 2020 Actual/ 2021 DRAFT

ESTIMATED INCOME		Categories	2020 Budget	2020 YTD	2021 Budget Draft	2021 Notes	2020 Notes
		Individual registrations	\$ 26,400.00		\$ 18,000.00	1,500 x \$12	2,200 x \$12 (assumes 6% membership decline)
		One-event (OEVT) registrations	\$ 4,500.00		\$ 4,500.00		300 OEVT x \$15
		Club/WOG registrations	\$ 936.00		\$ -		77 x \$12
		Gross Income	\$ 31,836.00	\$ 14,784.00	\$ 22,500.00		
		OEVT Income Passed Thru to USMS	\$ (3,600.00)	\$ (310.00)	\$ (3,600.00)		
		Adjusted Net Income	\$ 28,236.00	\$ 14,474.00	\$ 18,900.00		
EXPENSES		Categories	Expenses				Notes
Awards & Recognition Chair		Recognition Awards	\$ 500.00	\$ 119.38	\$ 500.00	lockdown superstar awards	
		A&R Total	\$ 500.00	\$ 119.38			
Board Chair		USMS Annual Meeting	\$ 7,650.00	\$ -	\$ 7,650.00		9 delegates x \$850 for registration, airfare, parking, ta
		Phase 1 Relief		\$ 4,000.00			revised - pending review
		Phase 2 Relief		\$ 2,220.00		5 members required, subs	revised - pending review
		Swim drought joy relief		\$ 1,000.00			
		Championship Meet Support	\$ 2,400.00	\$ -	\$ 1,200.00		
		Board Chair Total	\$ 10,050.00	\$ 6,220.00			
Coaches Chair		USMS Certification Courses	\$ 2,500.00	\$ -	\$ -		First 50 NELMSC registrants receive \$50 subsidy
		National Coaches Clinic Scholarships	\$ 1,500.00	\$ -	\$ -		3 certified coaches including Coaches Chair x \$500
		Local Host Clinics	\$ 2,400.00	\$ 1,163.90	\$ 1,500.00		3 clinics x \$800
		Coaches Total	\$ 6,400.00	\$ 1,163.90			
Communications Chair		Website Host, Domain Reg. & Email Mktg.	\$ 780.00	\$ 535.42	\$ 780.00		
		NELMSC ID Tags	\$ 70.00	\$ -	\$ -		
		Postal Mailing to NELMSC Membership	\$ 986.00	\$ -	\$ 986.00		
		Communications Total	\$ 1,836.00	\$ 535.42			
At-Large Chair (Fitness & ALTS)		Fitness & ALTS Promotion & Incentives	\$ 800.00	\$ -	\$ -		
		Fitness & ALTS Total	\$ 800.00	\$ -			
Officials Chair		Rule Books for Officials	\$ 300.00	\$ 112.00	\$ 120.00		
		Officials Total	\$ 300.00	\$ 112.00			
Open Water Sanctions Chair		Open Water Clinic	\$ 800.00	\$ -	\$ 800.00		Can run as USMS-insured practice + 30-day guest mem
		Open Water Sanction Fee Subsidies	\$ 2,500.00	\$ -	\$ 2,500.00		\$500 x 5 events
		USMS Open Water Championships Support	\$ 1,250.00	\$ -	\$ 1,250.00		Ultra-Marathon Nationals (10 miles), Kingdom Swim, I
		Open Water Total	\$ 4,550.00	\$ -			
Para Athlete Chair		Para Athlete / Coaches Training	\$ 200.00	\$ -	\$ -		
		Para Athlete Total	\$ 200.00	\$ -			
Pool Sanctions Chair & CCS Liaisor		Meet Recognition Fee Subsidies	\$ 600.00	\$ 100.00	\$ 100.00	2 meets at \$50	12 meets x \$50 subsidy. Meet director responsible for
		Meet Sanction Fee Subsidies	\$ 400.00	\$ 50.00	\$ 300.00	6 meets at \$50	8 meets x \$50 subsidy. No cost to meet director.
		Pool Sanctions Total	\$ 1,000.00	\$ 150.00			
Membership Coordinator		Registration Supplies	\$ 100.00	\$ -	\$ 100.00		USMS national office will print and mail paper membe
		Registrar Total	\$ 100.00	\$ -			
Secretary		NELMSC Annual Membership Meeting	\$ 2,200.00	\$ -	\$ 2,500.00		Meeting room, setup, AV equipment, beverages & sou
		Secretary Total	\$ 2,200.00	\$ -			
Treasurer		Bank Fees	\$ 100.00	\$ -	\$ 100.00		
		Office Supplies	\$ 200.00	\$ -	\$ 200.00		
		Treasurer Total	\$ 300.00	\$ -			
		TOTAL 2020 EST. EXPENSES	\$ 28,236.00	\$ 8,836.12	\$ 21,586.00		
		2020 EST. NET INCOME LESS EXPENSES	\$ -	\$ 5,637.88	\$ (2,686.00)		
NELMSC Hall of Fame Chair	NELMSC HALL OF FAME 2020 BUDGET					Separate HOF bank account & budget funded by NEL	
	HOF Income						
		2020 HOF Est. Income	\$ 1,000.00				
	HOF Expenses						
		Awards, Postage & Display Supplies	\$ 1,000.00				
		Inductee Travel Stipend	\$ 500.00				
		Induction Ceremony	\$ 500.00		\$ 900.00		
		2020 HOF Est. Expenses	\$ 2,000.00				
		2020 Est. Net Income Less Expenses	\$ (1,000.00)				