

MINUTES

USMS New England Local Masters Swimming Committee (NELMSC)
Board Conference Call
Monday, January 14, 2019, 7:30 pm

1. Roll Call

NE-LMSC Board Officers

Douglas Sayles, Chair
Guy Davis, Vice Chair
Al Prescott, Treasurer
Sue Jensen, Secretary & Officials Chair
Alana Aubin, Communications Chair
Jason Eaddy, Top Ten SCM/LCM Recorder
Cristie McGrail, Coaches Chair
Tara Mack, Awards & Recognition Chair
Charlotte Brynn, Open Water Sanctions Chair
Tim Lecrone, Registrar
Laura Dennison, Para-Athlete Chair
Bill Meier, At-Large Officer (Fitness & ALTS)
Tracy Grilli, At-Large Officer (Hall of Fame)

NE-LMSC Board Club Reps

Doug Bosley, New England Masters Swim Club (NEM) Rep
Jessica Stokes, New England Masters Swim Club (NEM) Rep
Christina Lorenson, Kent Y Masters Swim Club (KENT) Rep

Non-Voting Board Volunteers

Emily Cook, Fitness & ALTS Coordinator
Jason Weis, College Club Swimming Liaison

Absent Board Members

Laszlo Eger, Top Ten SCY Recorder
John Gillis, Maine Masters Swim Club (MESC) Rep
Nicola Shipman, Killington Aquatic Club Masters (KACM) Rep
Bart Westgeest, Great Bay Masters (GBM) Rep
Kate Radville, Charles River Swimming Club (CRSC) Rep
Michelle Toner, Greater Holyoke YMCA Masters (HOLY) Rep

Opening Remarks: NELMSC Chair Douglas Sayles

Doug thanked everyone for being on the call this evening. He reminded everyone to submit a written report prior to the next Board meeting.

2. Adoption of Minutes from the 2018 NELMSC Annual Membership Meeting

- Al Prescott moved to adopt the minutes, Cristie McGrail seconded; minutes unanimously adopted

3. Adoption of Treasurer's Report – Al Prescott

- See the attached 2018 budget tracking sheet.
- Checking account balance as of 1/14/19 was approximately \$33,000.
- The board has worked to reduce this balance by supporting member value-added programs including subsidies for meets, coaches training courses, swimmer stroke clinics, etc.
- In 2018 we took in \$18,000, proposed spending \$33,100 by the end of 2018, and actually spent \$21,620.
- The Treasurer's report was unanimously adopted after being moved by Doug Bosley and seconded by Jessica Stokes.

4. Reports, as necessary, from Officers and Committees

- **Chair – Doug Sayles**
 - The USMS President has appointed the following NELMSC members to sit on national committees: Doug Sayles (Governance), Guy Davis (Finance, Investment), Crystie McGrail (LMSC Development), Alana Aubin (Long Distance), Jason Weiss (Rules), Emily Cook (Fitness Education)
 - U.S. Aquatics Sports (USAS) has appointed Tracy Grilli as the new Registrar for its annual convention encompassing the USMS, USA Swimming, USA Diving and USA Synchro conventions
 - Governance Committee update – See Unfinished Business below.

- **Awards & Recognition Chair – Tara Mack**
 - All annual awards have been updated on the NELMSC website. Award nominations due March 1st.
 - Potential recurring nominations
 - Considering monthly awards which are fun, less formal awards
 - Highlight accomplishments at practice, attendance, etc.
 - Publicize mini-bios in the NELMSC e-newsletter
 - National USMS awards (July deadline) – NELMSC awards recipients are eligible for national awards. Others can also be nominated.
 - Former NELMSC award recipients – working to add all these recipients to the website.

- **Hall of Fame Chair – Tracy Grilli**
 - See attached report.
 - Current Hall of Fame Committee: See names in attached report
 - Induction ceremony taking place during the NELMSC SCY Championships at Harvard in March 2019. Tracy will coordinate timing and logistics with Tara Mack and Rick Osterberg. Tracy stressed inductions are a big deal and she would like adequate time at the meet to announce the winners.
 - Contributor Inductees – Lots of names dating back to 1973. This year’s “Trailblazers” class helped start and build New England Masters, Vermont Masters, and Maine Masters
 - Pool Performance Inductees -- To be chosen via the committee’s objective scoring system
 - Open Water/Long Distance Performance Inductees
 - Defer to 2020. Need more time to find info and determine criteria. May need nominations.
 - This category may be confused with the Frank Wuest Open Water Swimming Award.
 - May create a poster board at Harvard meet listing all inductees (and NELMSC award winners?)
 - First Hall of Fame induction ceremony in 2010 at the Middlebury LCM Meet was “awesome.”

- **Communications Chair -- Alana Aubin**
 - Sent out a couple e-newsletters recently.
 - Working on publication calendar for this year.
 - Wants to send out a beefy newsletter every other month with smaller updates in-between
 - Wants board members to commit to one article each (you or your team) -- events, member profiles, etc.

- **Coaches Committee -- Crystie McGrail**
 - Flip turn clinic in Dover, NH – January 20th. Six coaches will be there.
 - Drag clinic @ MIT -- January 27 — David Graham will share knowledge from the National Coaches Clinic. Five additional coaches will participate. Clinic is full with 24 registered.
 - Roger Williams clinic – one being developed.
 - April 6th & 7th USMS Education Weekend
 - Level 1-2 & Level 3 Coaches Certification Course (classroom). Level 3 might be a different date -- Doug and Crystie to figure out with USMS National Office.
 - Coaches Stroke Clinic Course (classroom + pool)
 - Swimmers Stroke Technique Clinic (pool)
 - May 11 – Karlyn Pipes clinic, “Faster Freestyle.”

- **Open Water Chair -- Charlotte Brynn**
 - Developing half-day clinic geared to transitioning from pool to open water swimming. To be held in fresh-water venue, which is less variable than ocean conditions.
 - Three Saturdays, with the goal of preparing people to enter a 1-mile open water event.
 - Coaches will be invited to learn the clinic format.
 - 2019 is a beta year
 - 2019 USMS Sprint (1 mile) & Long-Distance (5 mile) Open Water Nationals, Lake Willoughby, VT
 - Friday-Saturday, August 16-17, 2019
 - 46 people have already signed up for the 5-miler on Saturday, which is encouraging given the remote location.
 - Limiting factor -- State of Vermont requires one motorized support boat for every 10 people.

- **At-Large Officer -- Bill Meier**
 - SmartyPants Vitamins USMS Winter Fitness Challenge
 - Emily Cook working hard to promote this event.
 - All proceeds from registration will go to the USMS Swimming Saves Lives Foundation.
 - The NELMSC club with the most WFC participation will be announced at the Harvard meet and win a free stroke clinic led by Bill.

- **Para-Athlete Chair -- Laura Dennison**
 - Para clinics for coaches may be held in March & June
 - Video/webinar about coaching para swimming in planning stage
 - Potential exhibition heat at Harvard meet -- Might be the 50 free. Need to check with Rick Osterberg regarding meet timeline considerations.

- **Sanctions Chair -- Mindy Williams**
 - Procedure to sanction/recognize a meet is well established and posted on the NELMSC website. No new meets recently.
 - Newburyport meet this spring won't be sanctioned or recognized. Spread the word to participants.
 - This is Mindy's last term as pool sanctions chair. Succession plan is for Mindy to help prepare Jason Weis to succeed her in September/October 2019.

- **Registration Chair -- Tim Lecrone**
 - Problems with USMS website registration system this year (due to national office transitioning to a new system). More people than usual registered by mail.
 - Currently have 1,603 members registered for 2019.
 - Last year at this time, 1,444 members were registered.
 - Wellesley Masters is now defunct.
 - Club folded soon after coach Carlos Vega left (for Trinity College). Many former swimmers now swim at the Wayland pool.
 - The Town of Wellesley building a new pool. CRM will hold some practices there.

- **Top Ten Chair -- Jason Eaddy**
 - Bearcat swimmer registration issue at Worcester meet -- tried to transfer on-deck between Metro LMSC clubs on deck at the meet in order to swim in relay. No response to date from Metro LMSC registrar. Working to resolve.
 - LMSC Standards target mandates uploading meet results to USMS database within 14 days.

- **Officials Chair -- Sue Jensen**
 - Two new rules
 - No cameras or video equipment behind blocks.
 - 15-meter markings need to be on pool deck or wall.
 - Awards/Gifts for officials at Harvard meet -- still mulling over ideas. Will coordinate with Tara.
 - USMS Officials Training -- Need to write article for e-newsletter re: Masters swimmers obtaining USMS certification to officiate Masters meets (stroke & turn, starter).
 - Rule Books -- have been ordered for all 18 New England officials.

- Harvard meet officials – Priscilla Davis is staffing.

5. **Unfinished Business**

- Status of formal grievance – Grievance Committee Chair (Doug Sayles)
 - The Accused has expressed remorse and discontinued the alleged inappropriate behavior.
 - The Accused refuses to sign the GC's proposed remediation agreement but by all accounts is otherwise consciously adhering to the terms of the agreement.
 - GC will report to USMS National Board of Review.
 - The adjudication process is very involved and burdensome on the GC, and certain extenuating circumstances are difficult to judge.
 - Rick Osterberg observed that USMS's recommended LMSC grievance procedures, which were largely adopted by the NELMSC board, are inconsistent with USA Swimming's grievance procedures and, while better than no procedures, may warrant improvement.
 - Doug (Grievance Chair) considering asking USMS to review its recommended LMSC grievance procedures and consider whether the adjudication of certain interpersonal conflicts ought to be handled in a different manner – i.e., other than by the governing LMSC.

6. **New Business**

- Ed Gendreau of GBM submitted a proposed USMS rule amendment for the Board's consideration. Due to the board call's time constraints the proposal was tabled for future consideration.

7. **Resolutions and Orders**

- None

8. **Adjournment:**

- Doug reminded everyone that officers should prepare/submit reports prior to each Board meeting.
- Crystie made a motion to adjourn the meeting, Charlotte seconded.
- The meeting was adjourned at 8:57 pm.

Meeting minutes prepared by Sue Jensen and edited by Douglas Sayles

Attachments:

- 2018 End-of-Year Budget Tracking Sheet
- 01-14-208 NELMSC Hall of Fame Report

NE-LMSC 2018 Budget and Status as of 12/31/2018		Subtotals		Actual To Date	Difference
Estimated Income	program income dues	12,500.00		14,475.00	
	one day registrations			3,315.00	
	Service fees (sanctions and			150.00	
	w/o group registrations			45.00	
Total		12,500.00		17,985.00	5,485.00
Expenses					
	Annual Meeting	2,000.00		884.48	1,115.52
	Bank Fees	100.00		0.00	100.00
	Championship Meet Support	3,900.00		836.00	3,064.00
	Coaches Budget	2,500.00		691.36	1,808.64
	Coaches Certification Support	6,750.00		3,050.00	3,700.00
	Communications (email,	1,000.00		1,290.71	(290.71)
	Club or Workout Group	0.00		86.00	(86.00)
	Development Fund	2,000.00		0.00	2,000.00
	HOF Earmarked Transfers	0.00		0.00	0.00
	National Coaches Clinic	2,000.00		0.00	2,000.00
	One Day Registrations	0.00		3,505.00	
	Open Water – Sanction Fees	2,000.00		2,385.00	(385.00)
	Other Office Supplies	200.00		0.00	200.00
	Para Athlete / Coaches Training	1,000.00		0.00	1,000.00
	Pool Recognition Fees	650.00		700.00	(50.00)
	Pool Sanction Fees	350.00		200.00	150.00
	Recognition Awards	1,000.00		287.93	712.07
	Registration Supplies	500.00		305.77	194.23
	Rule Book to Officials	150.00		0.00	150.00
	USMS Convention (6 reg, 1 At	7,000.00		7398.56	(398.56)
Total		33,100.00		21,620.81	14,984.19
Profit / (Loss)		(20,600.00)		(3,635.81)	

NELMSC Hall of Fame Report

Submitted by Tracy Grilli

January 14, 2019

Committee Members

Fred Schlicher – Long time NE LMSC member originally from Greater Boston now Maine, member of the first NE LMSC HOF induction class, current member of NEM

Ed Gendreau – Long time NE LMSC member from NH Seacoast, member of the original HOF task force created in 2010, keeper of the NE LMSC Swim Time Tabulations page, founder Great Bay Masters, current member of GBM

Elaine Howley – Long time NE LMSC member from Greater Boston, previous NEM News Editor, previous Swimmer Magazine Editor, distinguished open water (distance & cold water) swimmer, current member of NEM

Bob Johnston – Long time NE LMSC member from the state of Maine current member of MESC

Frank McQuiggan – Long time NE LMSC member from Rhode Island, founder and coach of the Swim Rhode Island workout group, open water swimmer and event director, current member of NEM

The committee has been corresponding since late October on the following:

- 1) review the current "performance" category and easy to update scoring process
- 2) discuss adding a "contributor" category, creating standards and scoring process that is easy to update
- 3) discuss adding a "long distance" category, creating standards and scoring process that is easy to update
- 4) actual awards to be given, where and when

Where we stand today:

Pool Performance

We have created a scoring process that includes both New England as well as USMS performance.

Referring to [NELMSC All Time Top 50 Performers](#) page, we have scored the top 3 in each course in each age group as of 2018. First – 5 points, Second – 3 points, Third – 1 point. Referring to [Pool All American Listings for the New England LMSC](#) page, we have researched back to 1973, all members of the NE LMSC who earned All American (fastest time in their age group, in a course, in an event for that calendar year), 7 points for each.

Through this process, we will have a list of members for Pool Performance for induction at the 2019 NE SCY Championships at Harvard

Open Water/Long Distance Performance

We have created a partial scoring process that includes USMS performance. We do not have a process for obtaining New England performance.

Referring to [Long Distance All American Listing for the New England LMSC](#) we have researched back to 1979, all the members who have participated and placed first in a USMS Long Distance and/or Open Water National Championship. Results are not posted (not available) from 1979-1997, we only know who the members are, we do not know how many events they won. From 1998 on we know how many 1st place each member had. The scoring is the same as for Pool All American - 7 points for each.

Open Water results for non USMS National Championships are not available in any one place at this time and may not be for several years. Therefore, we do not have comprehensive or definitive results for any open water swims either within or outside the NE LMSC. Yes, there are some results posted but not all. In addition, they would not be easy to retrieve, inconsistent in the information provided and unless the members club is listed, would be impossible to search for our members.

The committee agreed that USMS Long Distance AA points could be used as part of the scoring process. But, until a process is available to retrieve all open water results any scoring system will be on hold. We determined the best process would be to announce a request for nominations. At this point we have created a "Call for Open Water and Long Distance NELMSC HOF Nominations" announcement -

The New England Local Masters Swimming Committee Hall of Fame requests nominations from the membership of worthy candidates for consideration in the long distance and open water swimmers category. Please submit a brief overview of the swimmer you think is most deserving of recognition by the NELMSC HOF for achievement in long distance and open water events. This overview should include details about the swimmer's career, including major open water or long distance swimming successes with dates, times, distances, direction of swim, and all other relevant information. Nominations must include a short bio of the swimmer, who must have been a member of the NELMSC at the time the listed swims were completed. Please provide links to online race results or contact information for sanctioning organizations that can corroborate submitted claims. All submissions will be fact-checked prior to being considered by the selection committee. The committee will consider any verifiable open water swim result anywhere in the world completed at any time during the swimmer's career as an NELMSC member.

At this time, we do not have a list or potential list of inductees for 2019. We are putting this category on hold for this year. We do not feel that we will have the necessary time to do a thorough job of announcing, receiving and vetting nominations for potential inductees.

Contributor

For this category there is not a scoring process.

We would like to title the 1st induction class of contributors as "Trailblazers". This first class will include those from the early years who were responsible for getting Masters swimming up and running in New England.

A list of potential inductees has been created after researching [NEM Newsletters](#) (through 1985 at this point) in addition to corresponding with Ted Haartz (a very active member from NEM from the early 70's who is now living in Arizona) and Bob Johnston, Bill Jones & Jay Morissette from Maine Masters.

We will continue to research the NEM Newsletters through present as well as the posted NE LMSC Newsletters and any other newsletters or information that is available. In addition, we will also work with the NE LMSC Awards Chair to create a process of adding the names and nomination information for the NE LMSC Service Award winners to our database for future consideration.

Through this process, we will have a list of inductees for our "Trailblazer" contributor class for induction at the 2019 NE SCY Championships at Harvard

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